

A photograph of a worker in a yellow safety vest and white hard hat standing on a metal platform inside a large, circular tunnel. The worker is looking towards the center of the tunnel. The tunnel walls are made of concrete and have a rough, textured appearance. The lighting is bright, illuminating the interior of the tunnel.

# QUALITY POLICY

- Hobas is an international group with 60 years proven commitment for customer satisfaction and quality excellency.
- We create value for our customers by delivering innovative products and services which meet client specifications and applicable standards.
- Ongoing improvement of quality performance is a key driver of our success.
- Each employee's individual contribution is vitally important to our progress and therefore we provide the resources to ensure world class personnel expertise.
- Our group principles are guided by professionalism, stability, openness and long term vision.